

**Flagstaff Academy  
Teacher Salary Schedule 2009/10**

Teaching Experience	Level One Bachelor's Degree			Level Two Bachelor's Degree		Level Three Bachelor's Degree		Level Four MS/MA or	
	Not Licensed	Licensed	%	3 Years Teaching at FA & License		+ License + 20 hours		Bachelor's Degree + License + 40 hours	
0	\$29,500	\$31,500	1.00			\$32,445	1.03	\$33,390	1.06
1	\$30,445	\$32,445	1.03			\$33,390	1.06	\$34,335	1.09
2	\$31,390	\$33,390	1.06			\$34,335	1.09	\$35,280	1.12
3	\$32,335	\$34,335	1.09	\$34,808	1.105	\$35,280	1.12	\$36,225	1.15
4		\$35,280	1.12	\$35,753	1.135	\$36,225	1.15	\$37,170	1.18
5		\$36,225	1.15	\$36,698	1.165	\$37,170	1.18	\$38,115	1.21
6		\$37,170	1.18	\$37,643	1.195	\$38,115	1.21	\$39,060	1.24
7		\$38,115	1.21	\$38,588	1.225	\$39,060	1.24	\$40,005	1.27
8		\$39,060	1.24	\$39,533	1.255	\$40,005	1.27	\$40,950	1.30
9		\$40,005	1.27	\$40,478	1.285	\$40,950	1.30	\$41,895	1.33
10		\$40,950	1.30	\$41,423	1.315	\$41,895	1.33	\$42,840	1.36
11				\$42,368	1.345	\$42,840	1.36	\$43,785	1.39
12				\$43,313	1.375	\$43,785	1.39	\$44,730	1.42
13				\$44,258	1.405	\$44,730	1.42	\$45,675	1.45
14				\$45,203	1.435	\$45,675	1.45	\$46,620	1.48
15				\$46,148	1.465	\$46,620	1.48	\$47,565	1.51
16				\$47,093	1.495	\$47,565	1.51	\$48,510	1.54
17				\$48,038	1.525	\$48,510	1.54	\$49,455	1.57
18				\$48,983	1.555	\$49,455	1.57	\$50,400	1.60
19				\$49,928	1.585	\$50,400	1.60	\$51,345	1.63
20				\$50,873	1.615	\$51,345	1.63	\$52,290	1.66

Assumptions:

On initial hire teachers experience will be capped at 5 years.

Teachers without a license will be capped at 3 years experience.

To qualify for level two, three and four, a teacher must have a license.

Education experience for level three and four are semester hours in teaching content area or related to Flagstaff Academy's improvement goals as defined by Administration.